

Consortium Wide Tobacco Free Campus Policy

PURPOSE:

1. To foster a healthy environment and life style for all SEARHC employees, patients and visitors;
2. To protect employees, patients and visitors from tobacco related disease; and
3. To encourage employees to use SEARHC's tobacco cessation services.

DEFINITIONS

1. **"SEARHC Campus "** for the purpose of this policy, the "SEARHC Campus" includes any facility owned or leased by SEARHC and extends to the public streets and sidewalks adjacent to a SEARHC owned or leased facility.
2. **"Tobacco products"** are defined as cigarettes, cigars, pipes, and chewing tobacco.

POLICY

1. All SEARHC Campuses are tobacco free. The use of any tobacco product is prohibited in all areas defined in paragraph 1. of the definitions section.
2. All employees, patients and visitors will support the no smoking/ tobacco free policy at all SEARHC facilities.

PROCEDURE

1. Employees who violate this policy may be subject to SEARHC's Progressive Discipline policy, number 314 as outlined in the SEARHC Human Resource Manual.
2. Patients and visitors who violate this policy will be politely informed of the policy and requested to cease their tobacco use.